

SAFETY POLICY STATEMENT

It is our policy to provide a healthy and safe work place for our employees, customers and the general public. This company will comply with all Federal, State, and local standards, OSHA Labor Codes, and General Industry Safety Orders as they pertain to our work in the construction industry.

It is management's responsibility to initiate and maintain safety programs, which, in part, will consist of constant awareness of job site conditions, materials, and equipments. It is the responsibility of every Supervisor to oversee a safe operation. They have complete authority to take whatever action is necessary to accomplish this objective. It is every employee's responsibility to comply with all appropriate company safety rules, Occupational Safety and Health Administration (OSHA) requirements, and other recognized standards. Each employee is responsible for reporting unsafe acts or conditions, reporting defective or unsafe equipment, and using all safety equipments that is provided.

Tom Giller has been designated as the Safety Manager for this company. All questions with respect to this policy or company safety rules should be directed to him.

There is no place on a construction site for people who habitually ignore safety regulations and continually jeopardize their own welfare and that of their fellow workers. Violations of safety rules will be considered grounds for disciplinary action or discharge, depending on the seriousness of the violation.

Jay Robertson
Chief Operating Officer