**Safety Program**

Mavo Systems recognizes the importance of safety and is committed to providing a safe and healthy workplace for all of our employees.

Safety is an integral part of our business and no phase of operation is considered more important than the safety of our workforce. Safety not only prevents injuries to our employees and others associated with our project, it contributes to the success of Mavo Systems.

Our employees are our most valuable assets. We believe that all injuries must be prevented. Any injury to our workers, subcontractors, or others involved in our work is unacceptable. With this in mind, Mavo Systems has adopted the following policy, “Mavo Systems is committed to the elimination of Worker Injury and has established a ZERO INJURY goal.”

Our programs have been developed to prevent accidents and to assure compliance with federal, state, and local regulation, including the Occupation Safety and Health Act (OSHA) and the OSHA requirements that apply to our construction operations.

The success of this program depends on the sincere, constant, and cooperative effort of all employees. We all must work together in promoting safety and taking every reasonable measure to assure safe work conditions exists throughout our company.

Christopher Schmitt  
Mavo Systems, Safety Director

\*\*Safety policies and procedures are outlined in our comprehensive Safety Manual, which is available upon request. Contact Christopher Schmitt.